

**WORKPLACE SPIRITUALITY, SPIRITUAL LEADERSHIP,  
ORGANIZATIONAL CITIZENSHIP BEHAVIOR, AND TURN-OVER  
INTENTIONS OF THE CATHOLIC SCHOOL EMPLOYEES IN GUAM**

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A Doctoral Dissertation Submitted to the Department of Education Policy and Practice,  
College of Education, Central Luzon State University, Science City of Munoz,  
Nueva Ecija, Philippines in Partial Fulfillment of the Requirements  
for the degree of

**DOCTOR OF PHILOSOPHY  
(Development Education)**

**June 2024**

## ACCEPTANCE SHEET

This doctoral dissertation titled "**WORKPLACE SPIRITUALITY, SPIRITUAL LEADERSHIP, ORGANIZATIONAL CITIZENSHIP BEHAVIOR, AND TURN-OVER INTENTIONS OF THE CATHOLIC SCHOOL EMPLOYEES IN GUAM,**" prepared and submitted by EDWIN MENDOZA TORRALBA in partial fulfillment for the degree of DOCTOR OF PHILOSOPHY major in DEVELOPMENT EDUCATION, is hereby accepted.

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